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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Explanation of Responses:

(1) Anticipated effective date of the Issuer's Registration Statement on Form S-1 (File No. 333-90600).

/s/ JOHN STRZEMP

October 21, 2002

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\*\*Signature of Reporting Person

Date

\*If the form is filed by more than one reporting person, see Instruction 5(b)(v)

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

<http://www.sec.gov/divisions/corpfin/forms/form3.htm>  
Last update: 09/03/2002

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