# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of
The Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): March 23, 2009

#### Wynn Resorts, Limited

(Exact Name of Registrant as specified in Charter)

**Nevada** (State or Other Jurisdiction

of Incorporation)

**000-50028** (Commission File Number)

**46-0484987** (I.R.S. Employer Identification Number)

3131 Las Vegas Boulevard South Las Vegas, Nevada 89109

(Address of principal executive offices) (Zip Code)

(702) 770-7555

(Registrant's telephone number, including area code)

### Not applicable.

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

### Item 1.01. Entry Into a Material Definitive Agreement.

On March 23, 2009, Wynn Resorts, Limited (the "Company") entered into a fourth amendment to the Employment Agreement, dated as of August 31, 2005, by and between the Company and John Strzemp, the Company's Executive Vice President and Chief Administrative Officer. The amendment extends the term of Mr. Strzemp's employment agreement to March 31, 2013 and provides for a base salary payable to Mr. Strzemp of \$650,000 per annum effective March 6, 2009. A copy of the amendment is attached hereto as Exhibit 10.1 and is hereby incorporated by reference.

# Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

The information contained in Item 1.01 of this report is incorporated herein by reference.

#### Item 9.01. Financial Statements and Exhibits.

(d)	Exhil	hite

10.1 Fourth Amendment to Employment Agreement, dated as of March 23, 2009, by and between Wynn Resorts, Limited and John Strzemp.

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: March 23, 2009

WYNN RESORTS, LIMITED

By: /s/ Matt Maddox

Matt Maddox Chief Financial Officer and

Treasurer

# FOURTH AMENDMENT TO EMPLOYMENT AGREEMENT

This FOURTH AMENDMENT TO EMPLOYMENT AGREEMENT (this "Fourth Amendment") is entered into on March 23, 2009, by and between Wynn Resorts, Limited ("Employer") and John Strzemp ("Employee"). Capitalized terms that are not defined herein shall have the meanings ascribed to them in the Agreement (as defined below).

#### **RECITALS**

WHEREAS, Employer and Employee have entered into that certain Employment Agreement, dated as of August 31, 2005, as amended by that certain First Amendment to Employment Agreement, dated as of March 26, 2008, as further amended by that certain Second Amendment to Employment Agreement, dated as of December 31, 2008, and as further amended by that certain Amendment to Employment Agreement, dated February 12, 2009 (collectively, the "Agreement"); and

WHEREAS, Employer is willing and Employee desires to modify certain terms and conditions to the Agreement as more fully set forth herein;

NOW, THEREFORE, in consideration of the foregoing and the respective representations, warranties, covenants and agreements set forth in this Amendment, the parties hereto agree as follows:

- 1. <u>Term.</u> Section 6 of the Agreement is amended to provide that the Term shall expire on March 31, 2013.
- 2. <u>Base Salary.</u> Section 8(a) of the Agreement is amended to provide that effective March 6, 2009, Base Salary paid to Employee shall be Six Hundred Fifty Thousand Dollars (\$650,000) per annum.
- 3. <u>Other Provisions of Agreement</u>. The parties acknowledge that the Agreement is being modified only as stated herein, and agree that nothing else in the Agreement shall be affected by this Fourth Amendment.

IN WITNESS WHEREOF, the parties hereto have caused this Fourth Amendment to be executed as of the date first written above.

#### WYNN RESORTS, LIMITED

**EMPLOYEE** 

By: <u>/s/ Marc D. Schorr</u>

Marc D. Schorr

Chief Operating Officer

<u>/s/ John Strzemp</u> John Strzemp