



Wynn Las Vegas Becomes Only Casino Resort In Las Vegas To Earn Great Place To Work Certification

September 3, 2019

LAS VEGAS, Sept. 3, 2019 /PRNewswire/ -- Wynn Las Vegas announces it has been certified as a 'Great Workplace' by the independent analysts at Great Place To Work®, the global authority on evaluating corporate culture and employee fulfillment. The certification is based entirely on anonymous feedback from an extensive survey asking employees to describe their feelings about working at Wynn.



"We believe that true luxury is defined by people, not buildings, and so we have focused on our Company's greatest asset: our employees. One of our guiding principles is to 'care about everyone and everything,' which makes our Great Place To Work certification very meaningful to me," said Wynn Resorts CEO Matt Maddox. "I believe that no team is more committed to excellence than ours, and I am fortunate to work alongside such caring and talented professionals."

The high score indicates how proud employees are to be a part of the Wynn team and the strong sense of pride they have in how resort guests describe the service they deliver as "excellent." Additional top scores showed that employees are proud to tell others where they work, are always made to feel welcome in the workplace, appreciate the camaraderie and care that Company leadership encourages among co-workers, and feel good about the many ways Wynn provides them with opportunities to contribute to the local community through charitable efforts.

When Matt Maddox took over as CEO 18 months ago, Wynn began to invest heavily in identifying, developing, and training employees to create life-long careers. This comprehensive approach is supported by landmark professional development initiatives, educational opportunities, and employee benefits, including:

- Access to on-site leadership skills-training and self-development classes
- Executive Mentor Program pairing managers with executives to accelerate professional growth
- A diverse workplace with an environment that fosters inclusion and acceptance
- Introduction of The Wynn Employee Foundation Scholarship
- Paid parental leave and financial assistance to help with early childhood expenses
- Employee Assistance Program with extensive work-life resources
- Charitable matching program, which is now the highest of any resort company, providing a dollar-for-dollar match up to \$50,000 per employee, per year, to causes closest to employees' hearts

The Great Place To Work certification adds to the growing list of workplace accolades Wynn Resorts and Wynn Las Vegas have received in the last year, including:

- Highest-scoring resort company in the world by Forbes Travel Guide, as well as maintaining more Forbes Travel Guide Five-Star awards than any other independent hotel company in the world
- The highest-ranked casino resort on FORTUNE's list of 2019 World's Most Admired Companies
- Named among the Best Employers For Diversity by Forbes, one of only 13 hotel companies to be recognized in these rankings

To explore open positions at Wynn Las Vegas please visit www.WynnJobs.com.

About Wynn Resorts

Wynn Resorts, Limited (Nasdaq: WYNN) is traded on the Nasdaq Global Select Market under the ticker symbol WYNN and is part of the S&P 500 Index. Wynn Resorts owns and operates Wynn Las Vegas (wynnlasvegas.com), Encore Boston Harbor (encorebostonharbor.com), Wynn Macau (wynnmacau.com), and Wynn Palace, Cotai (wynnpalace.com).

Wynn and Encore Las Vegas feature two luxury hotel towers with a total of 4,748 spacious hotel rooms, suites and villas, approximately 192,000 square feet of casino space, 22 dining experiences featuring signature chefs and 11 bars, two award-winning spas, approximately 290,000 square feet

of meeting and convention space, approximately 160,000 square feet of retail space as well as two showrooms; two nightclubs, a beach club and recreation and leisure facilities. Wynn Las Vegas recently unveiled Wynn Plaza, a Strip-front expansion that offers a collection of world-renowned luxury, contemporary, and lifestyle brands.

Encore Boston Harbor is a luxury resort destination featuring a 210,000 square foot casino, 671 hotel rooms, an ultra-premium spa, specialty retail, 15 dining and lounge venues, and more than 50,000 square feet of state-of-the-art ballroom and meeting spaces. Situated on the waterfront along the Mystic River in Everett, Massachusetts, the resort has created a six-acre public park and Harborwalk along the shoreline. It is the largest private, single-phase development in the history of the Commonwealth of Massachusetts.

Wynn Macau is a luxury hotel and casino resort located in the Macau Special Administrative Region of the People's Republic of China with two luxury hotel towers with a total of 1,008 spacious rooms and suites, approximately 273,000 square feet of casino space, casual and fine dining in eight restaurants, approximately 31,000 square feet of meeting and convention space, approximately 59,000 square feet of retail space, and recreation and leisure facilities including two opulent spas, a salon and a rotunda show.

Wynn Palace is a luxury integrated resort in Macau. Designed as a floral-themed destination, it boasts 1,706 exquisite rooms, suites and villas, approximately 424,000 square feet of casino space, 13 food and beverage outlets, approximately 37,000 square feet of meeting and convention space, approximately 106,000 square feet of designer retail, SkyCabs that traverse an eight-acre Performance Lake, an extensive collection of rare art, a lush spa, salon and recreation and leisure facilities.

 View original content to download multimedia:<http://www.prnewswire.com/news-releases/wynn-las-vegas-becomes-only-casino-resort-in-las-vegas-to-earn-great-place-to-work-certification-300910856.html>

SOURCE Wynn Las Vegas

Eric Kreller, Wynn Las Vegas, 702-770-3740, eric.kreller@wynnlasvegas.com